CT Al-Anon Family Groups Services, Inc. Report to CT AFG Fall Assembly November 7, 2020

Accomplishments since the Spring Assembly;

- The LDC is now open on Tuesdays from 9:30am-3:30pm
- We have a new LDC Manager, Dawn G.
- She is doing a fabulous job and it is apparent she is very excited to be working at the LDC. She is very innovative and customer service oriented and designed a personal note to go with each literature order.
- We are aware that most orders come from groups and since meetings are still not open face to face we have seen a reduction in literature orders. Just a reminder that you can place an individual order and you now have to option for "curbside pick-up" on Tuesdays by appointment
- To place a literature order please email LDC@ctalanon.org or call 860-244-0022.
- It is my hope that some changes we submitted for the website that will make navigation to the LDC information easier will be completed by year end
- A special thank you to all the groups and individuals who are sending donations to the LDC. Your support is heartwarming
- The BOD Audit Sub-Committee has been working diligently and will be conducting account audits for the 2019 year in the next couple of months. Letters have been sent to treasurers requesting possible dates to meet. It is their goal to complete this task as assigned to the BOD by the AWSC
- We are still awaiting a date to move the LDC office to a new location within South Church

Service Opportunity

In March of 2021 Board member Deborah C. will complete her 6yr service commitment. This will leave the Board with 6 members and we are allowed a maximum of 10 BOD members. Now is the time to consider a rewarding service opportunity. The CT Al-Anon Family Groups, Inc., Board of Directors is seeking new members. Their term would begin in March of 2021. The process for consideration to serve begins NOW!!

PLEASE CIRCULATE THE FLYER, RESUME FORM, QUALIFICATIONS AND PROCEDURE FOR SUBMITTING RESUMES. Please encourage your GR's to announce this at meetings. If anyone should need more information or have questions please contact us at BOD@ctalanon.org

This will be my final report as President and member of the CT Al-Anon Family Groups, Inc., Board of Directors. My term ends in March 2021. It was never in my plan to serve in this capacity but my HP had a different plan. I cannot express how honored I've been to serve as President of the BOD. I have enjoyed working with all my fellow BOD members as well as in conjunction with the AWSC. Thank you so much for allowing me to serve in this position.

CT Al-Anon Family Groups, Inc., Board of Directors

Deborah C. *President;* Betsy N. *Secretary;* Michael C. *Treasurer;* Ann T-V. *Director,* Shirley B. *Director,* Carol D. *Director;* Janice R.; *Director*

The Board of Directors for CT Al-Anon Family Groups Services, Inc. is seeking New Members for 2021

Do you want to be more involved? Do you want to grow in the program?

Consider submitting your Resume to serve on the Board

NEED MORE INFORMATION

- Speak with any of the current members of the board to find out more about serving on the BOD
- Go to www.ctalanon.org/members and check out the Board of Directors Business section where you can read about business conducted by the board
- Print the Documents and Information you need to submit a resume:
 - Qualifications for Board of Directors
 - o Procedure for submitting a Resume
 - o Resume Form
- Email questions to bod@ctalanon.org

WE LOOK FORWARD TO RECEIVING YOUR RESUME

CONNECTICUT AL-ANON FAMILY GROUPS SERVICES, INC. 2020-2021 PROCEDURE FOR SUBMITTING RESUMES FOR BOARD OF DIRECTORS MEMBERSHIP.

- 1. Resumes forms and instructions for members interested in serving on the Board of Directors are **available** and are being distributed at the Assembly.
- 2. Ask your **Group Representative** for a resume application.
- 3. Present your resume and ask your **home group** for a vote of confidence.
- 4. If you receive a vote of confidence from your home group, submit your resume to your Group Representative or your District Representative prior to the **District** meeting in January 2021.
- 5. Districts will review resumes and may give candidate(s) a vote of confidence.
- 6. Resumes receiving a District vote of confidence will be submitted by the District Representative to the Delegate prior to **January 31, 2021.**
- 7. The current Delegate and Area Chairperson will appoint a <u>resume review</u> committee.
- 8. The <u>review committee</u> will review the resumes and those that meet the qualifications specified by the Board of Directors will be sent to the Delegate who will send the qualified candidates' resumes to the Chairperson of the Board of Directors by **February 28, 2021**.
- 9. The Board of Directors may <u>interview</u> potential candidates prior to the Annual Meeting in **March 2021**, at which time the Board will vote to fill any existing vacancies from the resumes presented.

(Rev. 9/25/19)

QUALIFICATIONS FOR BOARD OF DIRECTORS MEMBERS

- 1. Currently active Al-Anon members, attend a home group regularly, have 10 years in Al-Anon and are not members of AA
- 2. Al-Anon Service Experience Minimum 3 years serving on the AWSC (need not be consecutive terms or currently serving) and must have served above the Group level in the previous 6 years, the last term of which should be no longer than 6 years prior to the submission of the Board of Directors candidate resume
- 3. Have a personal and a service sponsor
- 4. Current Area Officers no more than 3 members
- 5. Demonstrate a thorough knowledge of the Twelve Traditions and Concepts and their application to the work of the Board of Directors
- 6. Demonstrate a thorough knowledge of the Al-Anon/Alateen Service Manual, other Conference Approved Literature, such as "Obstacles to Success in Al-Anon", etc.
- 7. Experience serving on community boards/committees/organizations with understanding and clarity as to how this experience relates to and enhances Al-Anon service on the Board of Directors
- 8. Business skills for example: organization, accounting, bookkeeping, budget preparation, not-for-profit corporations, state and/or federal tax knowledge, CT legal experience
- 9. Basic computer skills and daily access to a computer is a MUST.
- 10. Demonstrate leadership skills
 - a. Team player
 - b. Able to accept responsibility and follow through
 - c. Tolerance
 - d. Stability
 - e. Judgment
 - f. Flexibility
 - g. Vision

(Rev. 11/3/18)

$\underline{\textbf{Director Resume to the Board of Directors Connecticut Al-Anon Family Groups Services}, \underline{\textbf{Inc.}}$

 $Revised\ and\ Approved\ by\ CT\ Al-Anon\ Family\ Groups\ Services, Inc.\ Board\ of\ Directors\ 9/25/2019$

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1. List your Al- Position	Anon/Alateen experience Dates	beyond the group level Position		
•	our personal history, includ n volunteer skills as they po		ence, specialized educatior most recent to past)	ı, training, work and
3. What is your vision?	rvision for CT Al-Anon/Ala	teen and the role you s	ee the Board of Directors p	playing in that
4. Describe ho	ow your leadership skills ai	nd talents would make y	you a positive asset on the	Board of Directors?
5. Choose any	one Tradition and one Co	oncept and share your t	hinking/understanding of e	ach.
Signature			Date	